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SARALA BIRLA UNIVERSITY, RANCHI (IC202428412)
FUTURE OF WORK-REDEFINING HR FOR A SAMRIDDH BHARAT

OVERVIEW	
Objective:	Benefit in terms of learning/Skill/Knowledge obtained:
To give exposure in upcoming trends in Human Resource Management	Students gained knowledge about latest trends of HRM
Academic Year:	Program driven by:
2024-25	Self-driven Activity
Month:	Program /Activity Name:
	Future of Work-Redefining HR for a Samriddh Bharat
Program Type:	Other:
Level 2 - Conference	null

Program Theme:	Other:
Entrepreneurship & Startup	NA
Date & Duration (Days):	External Participants, If any:
02/14/2025-02/15/2025-1	null
Student Participants:	Faculty Participants:
40	5
Expenditure Amount, If any:	Remark:
null	Successfully completed
ATTACHMENTS	
Video:	null
Photograph1:	
Photograph2:	
Session plan, If any:	View Report
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A Two-Day Conference Event Report

Event Title: Future of Work: Redefining HR for a Samridh Bharat

Dates: 14th & 15th February, 2025

Venue: Convention Centre, CCL HQ, Ranchi

Attendees:

- Dr. Sandeep Kumar- Dean, Faculty of Commerce, SBU
- Dr. Mukesh Singh- Program Coordinator, MBA, Faculty of Business Management
- Dr. Atul Karn- Placement Coordinator, Faculty of Business Management
- Mr. Shreya Bharti- Placement Coordinator, Faculty of Commerce, SBU
- Mr. Animesh Sarkar- Placement Coordinator, Faculty of Commerce, SBU
- Students of MBA & M.Com



About NIPM and the Conference Theme:

The National Institute of Personnel Management (NIPM), a pan-India body of HR professionals, has been a driving force in promoting excellence in Human Resource Management since its inception in 1980. With a vast network of chapters and members across the country, NIPM plays a crucial role in shaping the future of HR practices in India.

The conference theme, "Future of Work: Redefining HR for a Samriddh Bharat," resonated deeply with the current socio-economic context. "Samriddh Bharat," meaning a prosperous India, necessitates a robust and adaptable workforce, and HR plays a pivotal role in equipping individuals and organizations with the skills and strategies needed to thrive in the evolving work landscape. The conference aimed to explore the transformative forces reshaping the world of work and to discuss how HR can effectively navigate these changes to contribute to a prosperous nation.

Conference Objectives:

The conference was designed to achieve several key objectives:

- **Understanding the Future of Work:** To analyze the emerging trends, challenges, and opportunities that will define the future of work in India and globally.
- **Redefining the Role of HR:** To explore how HR functions can adapt and innovate to effectively address the changing needs of the workforce and organizations.
- **Building a Samriddh Bharat:** To discuss how HR can contribute to national prosperity by fostering a skilled, engaged, and productive workforce.
- **Knowledge Sharing and Networking:** To provide a platform for HR professionals, academics, and industry leaders to share insights, best practices, and experiences.
- **Collaboration and Innovation:** To encourage collaboration and dialogue among stakeholders to drive innovation in HR practices.

Conference Program and Highlights:

The two-day conference was packed with engaging sessions, including keynote addresses, panel discussions, workshops, and interactive activities.



Day 1:

- **Inaugural Session:** The conference commenced with a formal inaugural session, setting the stage for the discussions to follow. Welcome addresses were delivered by prominent NIPM members, emphasizing the importance of the conference theme and its relevance to the current times. The inaugural session also featured keynote addresses by renowned HR leaders and industry experts who shared their perspectives on the future of work and its implications for India.
- **Keynote Addresses:** The keynote speakers, with their extensive experience and deep understanding of the HR landscape, provided valuable insights into the key trends shaping the future of work. They highlighted the importance of embracing technology, fostering a culture of continuous learning, and prioritizing employee well-being.
- **Panel Discussions:** Interactive panel discussions formed a core part of the conference program. Experts from various fields engaged in lively debates on critical topics such as the impact of automation on employment, the evolving skills required for the future workforce, and the role of HR in promoting diversity and inclusion.
- **Workshops:** Practical workshops provided attendees with hands-on experience in applying new HR techniques and strategies. These workshops focused on areas such as talent management, leadership development, and employee engagement.
- **Networking Dinner:** The first day concluded with a networking dinner, providing participants with an opportunity to connect with their peers, share experiences, and build professional relationships.

Day 2:



- **Sessions on Emerging Trends:** The second day of the conference focused on exploring emerging trends in HR, such as the rise of the gig economy, the increasing importance of

data analytics in HR decision-making, and the growing focus on employee well-being and mental health.

- **Case Study Presentations:** Attendees had the opportunity to learn from real-world examples through case study presentations. These presentations showcased how organizations are successfully implementing innovative HR practices to address the challenges of the future of work.
- **Interactive Exercises:** Interactive exercises, such as group discussions and simulations, encouraged active participation and facilitated deeper learning.
- **Closing Ceremony:** The conference culminated in a closing ceremony, where key takeaways from the two days were summarized, and a roadmap for the future of HR was discussed. The closing ceremony also included awards and recognition for outstanding contributions to the field of HR.

Participant Engagement:



The conference witnessed enthusiastic participation from a diverse audience, including HR professionals from various industries, academics, researchers, and students. The interactive format of the sessions encouraged active engagement and facilitated meaningful dialogue among participants. The networking opportunities provided valuable connections and fostered a sense of community among HR professionals.

Prof. C. Jegannathan, Hon'ble Vice Chancellor, SBU, and Prof. Gopal Pathak, Hon'ble Director General, SBU, extended their congratulations and best wishes for the event's success. The presence of faculty members and students from SBU added value to the conference, enriching the discussions and fostering academic engagement.

Overall, the two-day conference served as a significant event, bringing together experts and practitioners to explore the future of work and redefine the role of HR in building a thriving India.

Sandeep Kumar
19/12/2025
Dr. Sandeep Kumar
Dean, Commerce, SBU