Sarala Birla University, Ranchi

Our Vision

To build an egalitarian global society based on national integrity, equality, social justice, secularism, freedom & fraternity, international understanding and scientific approach to the problems of the society, as enshrined in the constitution of India through various modes of teaching-learning process and supported by curricular and co-curricular activities.

Our Mission

To Develop Well-Motivated Global Leaders Who Will Be Intellectually Competent, Morally Upright, Socially Committed, Spiritually Inspired And 'स्वान्तः सुखाय' To Propagate The Philosophy Of 'वस्धेव कुटुम्बकम्'.

Faculty of Commerce & Management

Vision

To become a center of excellence with global presence by producing recognized ethical leaders

Mission

To develop and sustain excellence in the area of teaching and research and to inspire and empower the students to become socially responsible entrepreneurs, academicians and worthy management professionals.

Sarala Birla University Ranchi



CURRICULUM FOR

UNDERGRADUATE DEGREE COURSE

Bachelor of Business Administration

BBA – Semester I

(Based on UGC- CBCS)

Effective from 2020-23

BBA [UGC - CBCS Scheme]

Structure of BBA Programme for 3 years

S.No.	Types of Courses	Total Credits
1	Ability-Enhancement Compulsory Course (AECC)	13
2	Skill-Enhancement Course (SEC)	14
3	Core Course	81
4	Discipline Specific Elective (DSE)	16
5	Generic Elective (GE)	12
6	Non Teaching Credit Course	6
	Total	142
	Total Credits during Semester I	22
	Total Credits during Semester II	22
	Total Credits during Semester III	24
	Total Credits during Semester IV	25
	Total Credits during Semester V	24
	Total Credits during Semester VI	25
	Total Credits during 3 years	142

BBA [UGC - CBCS Scheme]

Marks Structure of BBA for 3 Years

S.No	Semester	Total Credits	Total Classes per week	Total Internal Assesment Marks	Total ExternalAssesment Marks	Total Marks
1	I	22	26	270	380	650
2	II	22	26	270	380	650
3	III	24	27	280	420	700
4	IV	25	28	280	420	700
5	V	24	23	270	380	650
6	VI	25	24	280	420	700
Т	OTAL	142	154	1650	2400	4050

BBA [UGC - CBCS Scheme]

Programme Structure [Semester-I]

	Programme Structure [Semester-1]								
					Mark	S	Exam		
Course Code	Course Title	Course Credit	Course Type	IA	EA	Total	Duration Hrs		
	Theo	ory							
BBA-101	Management Principles and Organizational Behaviour	4	Core	30	70	100	3		
BBA-102	Financial Accounting	4	Core	30	70	100	3		
BBA-103	Micro Economics	4	GE	30	70	100	3		
BBA-104	Business Communications-I	3	AECC	30	70	100	3		
BBA-105	Statistics for Business Decisions	4	Core	30	70	100	3		
BBA-106	Basic Computer Applications	2	SEC	30	70	100	3		
	Lab/ Pra	ectical							
BBA-107P	Basic Computer Applications Lab	1	SEC	30	20	50			
	Non Credit Man	datory Co	urse						
BBA-108	Personality Development Programme-I	0	Non Credit	-	-	-	-		
				210	440	650			
	Total Credits [Semester -I]			22					
	Core Course			12					
	Skill-Enhancement Course (SEC)			3					
Ability Er	nhancement - Compulsory Course (AECC)			3					
	Generic Elective (GE)			4					

BBA [UGC - CBCS Scheme]

Distribution of Credits & Total Classes per week

Semester-I

Course		Course		Course C	credits		Classes
Code	Course Title	Туре	Lecture	Tutorial	Practical	Total	per week
		Theory					
BBA-101	Management Principles and Organizational Behaviour	Core	3	1	0	4	4
BBA-102	Financial Accounting	Core	3	1	0	4	4
BBA-103	Micro Economics	GE	3	1	0	4	4
BBA-104	Business Communications-I	AECC	2	1	0	3	3
BBA-105	Statistics for Business Decisions	Core	3	1	0	4	4
BBA-106	Basic Computer Applications	SEC	2	0	0	2	2
		Lab/ Practic	al				
BBA-107P	Basic Computer Applications Lab	SEC	0	0	1	1	2
	Non Cro	edit Mandato	ry Course				
BBA-108	Personality Development Programme-I	Non Credit	-	-	-	-	3
			16	5	-	22	26
	Total Credits [Semester -I]				22		
	Total Lecture per week				19		
	Total Tutorial per week				5		
	Total Lab/Practical per week				2		
	Total Classes per week [Semester I]				26		

BBA [UGC - CBCS Scheme]

Programme Structure [Semester-II]

	11051 umme structure [semester 11]									
Commo Codo	Course Title	Course	Course		Marks		Exam Duration			
Course Code	Course Title	Credit	Туре	IA	EA	Total	Hrs			
		Theory								
BBA-109	Business Environment	4	Core	30	70	100	3			
BBA-110	Human Resource Management	4	Core	30	70	100	3			
BBA-111	Macro Economics	4	GE	30	70	100	3			
BBA-112	Financial Management	4	Core	30	70	100	3			
BBA-113	Environmental Studies-I	2	AECC	30	70	100	3			
BBA-114	Business Communications-II	3	AECC	30	70	100	3			
	L	ab/ Practica	l							
BBA-115P	IT Tools for Business Lab	1	SEC	30	20	50				
	Non Credi	it Mandator	y Course							
BBA-116	Personality Development Programme- II	0	Non Credit	-	-	-	-			
		22		210	440	650				
To	tal Credits [Semester -II]			22	,					
Ability Enhan	cement Compulsory Course(AECC)			5						
	Core Course			12	,					
Skill-l	Enhancement Course (SEC)	1								
	Generic Elective (GE)			4						

BBA [UGC - CBCS Scheme]

Distribution of Credits & Total Classes per week

Semester-II

Course	Course Title	Course Type		Course C	Credits		Classes
Code	Course Title	Course Type	Lecture	Tutorial	Practical	Total	per week
		Theory					
BBA-109	Business Environment	Core	3	1	0	4	4
BBA-110	Human Resource Management	Core	3	1	0	4	4
BBA-111	Macro Economics	GE	3	1	0	4	4
BBA-112	Financial Management	Core	3	1	0	4	4
BBA-113	Environmental Studies-I	AECC	2	0	0	2	2
BBA-114	Business Communications-II	AECC	2	1	0	3	3
		Lab/ Practi	cal				
BBA-115P	IT Tools for Business Lab	SEC	0	0	1	1	2
	Non	Credit Mandat	ory Course				
BBA-116	Personality Development Programme-II	Non Credit	-	-	-	-	3
			16	5	1	22	26
	Total Credits [Semester -II]				22		
	Total Lecture per week				19		
Total Tutorial per week			5				
Total Lab/Practical Classes per week			2				
,	Total Classes per week [Semester	· II]			26		

BBA [UGC - CBCS Scheme]

Programme Structure [Semester-III]

	1 Togramme Su	ucture	Semester	- 111			
					Mark	s	Exam
Course Code	Course Title	Course Credit	Course Type	IA	EA	Total	Duration Hrs
		Theory					
BBA-201	Business Law	4	GE	30	70	100	3
BBA-202	Cost and Management Accounting	4	Core	30	70	100	3
BBA-203	Marketing Management	4	Core	30	70	100	3
BBA-204	Business Ethics and Corporate Governance	4	Core		70	100	3
BBA-205	Management Information System	4	Core	30	70	100	3
BBA-206	Environmental Studies - II	2	AECC	30	70	100	3
BBA-207	Foreign Language - 1	2	SEC	30	70	100	3
	Non Credit	t Mandato	ory Course				
BBA-208	Personality Development Programme-III	0	Non Credit	-	-	-	-
		24		210	490	700	
·	Total Credits [Semester -III]			24	4		
	Core Course			10	6		
	Generic Elective (GE)			4			
Ski	ill-Enhancement Course (SEC)	2					
Ability	Enhancement Compulsory Course			2	!		

BBA [UGC - CBCS Scheme]

Distribution of Credits & Total Classes per week

Semester-III

Course	G TW			Course	Credits		Classes per	
Code	Course Title	Course Type	Lecture	Tutorial	Practical	Total	week	
		Theory						
BBA-201	Business Law	GE	3	1	0	4	4	
BBA-202	Cost and Management Accounting	Core	3	1	0	4	4	
BBA-203	Marketing Management	Core	3	1	0	4	4	
BBA-204	Business Ethics and Corporate Governance	Core	3	1	0	4	4	
BBA-205	Management Information System	Core	3	1	0	4	4	
BBA-206	Environmental Studies-II	AECC	2	0	0	2	2	
BBA-207	Foreign Language-I	SEC	2	0	0	2	2	
	Non Cr	edit Mandator	ry Course					
BBA-208	Personality Development Programme- III	Non Credit	-	-	-	-	3	
			19	5	0	24	27	
	Total Credits [Semester -III]				24			
	Total Lecture per week			22				
Total Tutorial per week			5					
	Total Classes per week [Semester III]				27			

BBA [UGC - CBCS Scheme]

Programme Structure [Semester- IV]

			e l j									
Course		Course			Mar	ks	Exam					
Code	Course Title	Credit	Course Type	IA	EA	Total	Duration Hrs					
		Theory										
BBA-209	Corporate and Cyber Law	4	Core	30	70	100	3					
BBA-210	Production and Operation Management	4	Core	30	70	100	3					
BBA-211	Market Research	4	Core	30	70	100	3					
BBA-212	Income Tax Laws and Practice	4	Core	30	70	100	3					
BBA-213	Quantitative Techniques for Managers	4	Core	30	70	100	3					
BBA-214	Foreign Language-II	2	SEC	30	70	100	3					
BBA-215	E-Commerce	3	AECC	30	70	100	3					
	Non Credit	Mandato	ory Course									
BBA-216	Personality Development Programme- IV	0	Non Credit	-	-	-	-					
		25		210	490	700						
	Sumr	ner Interi	nship									
To	otal Credits [Semester -IV]			2	25							
	Core Course			2	20							
Ability E	nhancement Compulsory Course (AECC)			(3							
Skill	-Enhancement Course (SEC)			,	2							

BBA [UGC - CBCS Scheme]

Distribution of Credits & Total Classes per week

Semester- IV

Course		Course		Course (Credits		- Classes per
Code	Course Title	Туре	Lecture	Tutorial	Practical	Total	week
		Theory					
BBA-209	Corporate and Cyber Law	Core	3	1	0	4	4
BBA-210	Production and Operation Management	Core	3	1	0	4	4
BBA-211	Market Research	Core	3	1	0	4	4
BBA-212	Income Tax Laws and Practice	Core	3	1	0	4	4
BBA-213	Quantitative Techniques for Managers	Core	3	1	0	4	4
BBA-214	Foreign Language-II	SEC	2	0	0	2	2
BBA-215	E-Commerce	AECC	2	1	0	3	3
	Non C	Credit Mandat	tory Cours	e			
BBA-216	Personality Development Programme-IV	Non Credit	-	-	-	-	3
			19	6	0	25	28
		Summer Inter	rnship				
	Total Credits [Semester -IV]				25		
Total Lecture per week			22				
	Total Tutorial per week 6						
,	Total Classes per week [Semester IV]				28		

BBA [UGC - CBCS Scheme]

Programme Structure [Semester-V]

	1 Togramme an actual of a contestion of the									
Course	Course Title	Course	Course Type		Mark	KS	Exam Duration			
Code	Course Title	Credit	Course Type	IA	EA	Total	Hrs			
		Theory	y							
BBA-301	Entrepreneurship Development	3	Core	30	70	100	3			
BBA-302	Total Quality Management	4	Core	30	70	100	3			
BBA-303	Retail Management	4	Core	30	70	100	3			
See Annexure-I	Discipline Specific Electives - I	4	DSE	30	70	100	3			
See Annexure-I	Discipline Specific Electives - II	4	DSE	30	70	100	3			
	L	AB/ PRAC	TICAL							
BBA-304P	Advanced Excel	2	SEC	30	20	50				
	INTE	CRNSHIP/	PROJECT							
BBA-P305	Summer Training Project Report	3	PROJECT	75	25	100				
				255	395	650				
Tot	al Credits [Semester -V]			24	ļ					
	Core Course			11						
Discip	line Specific Elective (DSE)	8								
Skill-F	Enhancement Course (SEC)	2								
Non	Teaching Credit Course			3						

BBA [UGC - CBCS Scheme]

Distribution of Credits & Total Classes per week

Semester- V

				Course (Credits		- Classes per		
Course Code	Course Title	Course Type	Lecture	Tutorial	Practical/ Project	Total	week		
		Theory	,						
BBA-301	Entrepreneurship Development	Core	2	1	0	3	3		
BBA-302	Total Quality Management	Core	3	1	0	4	4		
BBA-303	Retail Management	Core	3	1	0	4	4		
See Annexure-	Discipline Specific Electives - 1	DSE	3	1	0	4	4		
See Annexure-	Discipline Specific Electives - II	DSE	3	1	0	4	4		
		Lab/ Pract	tical						
BBA-304P	Advanced Excel	SEC	0	0	2	2	4		
		Internship/ P	roject						
BBA-P305	Summer Training Project Report	NTCC	1	-	3	3	-		
			14	5	5	24	23		
	Total Credits [Semester -V]				24				
	Total Lecture per week				14				
	Total Tutorial per week			5					
	Total Lab/Practical per week				4				
Т	Total Classes per week [Semester V]			23				

BBA [UGC - CBCS Scheme]

Programme Structure [Semester- VI]

Programme Structure [Semester- VI]							
		Course		Mark		ks	Exam Duration
Course Code	Course Title	Credit	Course Type	IA	EA	Total	Hrs
		Theory					
BBA-306	Insurance and Risk Management	4	Core	30	70	100	3
BBA-307	Digital Marketing	3	Core	30	70	100	3
BBA-308	International Business Management	3	Core	30	70	100	3
See Annexure 1	Discipline Specific Electives - III	4	DSE	30	70	100	3
See Annexure 1	Discipline Specific Electives - IV	4	DSE	30	70	100	3
BBA-309	Goods and Services Tax	4	SEC	30	70	100	3
	Int	ernship/ Pı	oject				
BBA-P310	Minor Project	3	NTCC	75	25	100	
	Non Cree	dit Mandat	ory Course				
BBA-311	Values and Ethics	0	Non Credit	-	-	-	-
				255	445	700	
Tot	cal Credits [Semester -VI]	25					
Core Course		10					
Discipline Specific Elective (DSE)		8					
Skill-Enhancement Course (SEC)		4					
Non Teaching Credit Course				•	3		

BBA [UGC - CBCS Scheme]

Distribution of Credits & Total Classes per week

Semester- VI

Course Code	Course Title	Course Type	Course Credits				Classes per
			Lecture	Tutorial	Practical/ Project	Total	week
		Theor	y				
BBA-306	Insurance and Risk Management	Core	3	1	0	4	4
BBA-307	Digital Marketing	Core	2	1	0	3	3
BBA-308	International Business Management	Core	2	1	0	3	3
See Annexure 1	Discipline Specific Electives - III	DSE	3	1	0	4	4
See Annexure 1	Discipline Specific Electives - IV	DSE	3	1	0	4	4
BBA-309	Goods and Services Tax	SEC	3	1	0	4	4
		Internship/ l	Project				
BBA-P310	Minor Project	NTCC	0	0	3	3	0
	Non	Credit Manda	atory Cou	rse			
BBA-311	Values and Ethics	Non Credit	-	-	-	-	2
			16	6	3	25	24
Total Credits [Semester -VI]			25				
Total Lecture per week		18					
Total Tutorial per week		6					
Total Lab/Practical per week		0					
Total Classes per week [Semester VI]				24			

BBA

Discipline Specific Elective (DSE) Courses						
ANNEXURE-1						
Finance						
	5th Semester (Any two)					
Course Code	Course Title					
BBA-F301	Banking Concepts and Practices					
BBA-F302	Investment Analysis and Portfolio Management					
BBA-F303	Managing Personal Finance					
BBA-F304	Project Appraisal					
	6th Semester (Any two)					
BBA-F305	International Finance					
BBA-F306	Strategic Corporate Finance					
BBA-F307	Financial Modeling and Derivatives					
BBA-F308	Financial Institutions and Market					
	Marketing					
	5th Semester (Any two)					
BBA-M301	Integrated Marketing Communication					
BBA-M302	Sales and Distribution Management					
BBA-M303	Consumer Behaviour					
BBA-M304	Marketing of Services					
	6th Semester (Any two)					
BBA-M305	International Marketing					
BBA-M306	Rural Marketing					
BBA-M307	Hospitality Management					
BBA-M308	Supply Chain Management					
	Human Resource Management					
	5th Semester (Any two)					
BBA-H301	Training and Development					
BBA-H302	Organizational Development					
BBA-H303	Performance Management					
BBA-H304	HR Audit					
	6th Semester (Any two)					
BBA-H305	Management of Industrial Relations					
BBA-H306	Compensation Management					
BBA-H307	International HRM					

BBA-H308

Talent and Knowledge Management

BBA [UGC - CBCS Scheme]

LIST OF GENERIC ELECTIVE COURSES [GE]

GENERIC ELECTIVE

Course Code	Course Title	Semester	Course Type	Course Credits
BBA-103	Micro Economics	1st	Generic Elective Course	4
BBA-111	Macro Economics	2nd	Generic Elective Course	4
BBA-201	Business Law	3rd	Generic Elective Course	4
TOTAL				

BBA [UGC - CBCS Scheme]

LIST OF CORE COURSES

Course Code	Course Title	Semester	Course Type	Course Credits
BBA-101	Management Principles and Organizational Behaviour	1st	Core Course	4
BBA-102	Financial Accounting	1st	Core Course	4
BBA-105	Statistics for Business Decisions	1st	Core Course	4
BBA-109	Business Environment	2nd	Core Course	4
BBA-110	Human Resource Management	2nd	Core Course	4
BBA-112	Financial Management	2nd	Core Course	4
BBA-202	Cost and Management Accounting	3rd	Core Course	4
BBA-203	Marketing Management	3rd	Core Course	4
BBA-204	Operation Research	3rd	Core Course	4
BBA-205	Management Information System	3rd	Core Course	4
BBA-209	Corporate and Cyber Law	4th	Core Course	4
BBA-210	Production and Operation Management	4th	Core Course	4
BBA-211	Market Research	4th	Core Course	4
BBA-212	Income Tax Laws and Practice	4th	Core Course	4
BBA-213	Business Ethics and Corporate Governance	4th	Core Course	4
BBA-301	Entrepreneurship Development	5th	Core Course	3
BBA-302	Total Quality Management	5th	Core Course	4
BBA-303	Retail Management	5th	Core Course	4
BBA-306	Insurance and Risk Management	6th	Core Course	4
BBA-307	Digital Marketing	6th	Core Course	3
BBA-308	International Business Management	6th	Core Course	3
		•	•	81

BBA [UGC - CBCS Scheme]

LIST OF SKILL ENHANCEMENT COURSES [SEC]

LIST OF SKILL ENHANCEMENT COURSES [SEC]						
Course Code	Course Title	Semester	Course Type	Course Credits		
BBA-106	Basic Computer Applications	1st	SEC	2		
BBA-107P	Basic Computer Applications Lab	1st	SEC	1		
BBA-115	IT Tools for Business Lab	2nd	SEC	1		
BBA-207	Foreign Language-I	3rd	SEC	2		
BBA-214	Foreign Language-II	4th	SEC	2		
BBA-304P	Advanced Excel	5th	SEC	2		
BBA-309	Goods and Services Tax	6th	SEC	4		
	14					

BBA [UGC - CBCS Scheme]

ABILITY ENHANCEMENT COMPULSORY COURSE (AECC)

	· · · · ·					
Course Code	Course Title	Semester	Course Type	Course Credits		
BBA-104	Business Communications-I	1st	AECC	3		
BBA-113	Environmental Studies-I	2nd	AECC	2		
BBA-114	Business Communications-II	2nd	AECC	3		
BBA-206	Environmental Studies-II	3rd	AECC	2		
BBA-215	E Commerce	4th	AECC	3		
	TOTAL					

BBA [UGC - CBCS Scheme]

Non Teaching Credit Course

Non Teaching Credit Course					
Course Code	Course Title	Semester Course Type		Course Credits	
BBA-P305	Summer Training Project Report	5th	NTCC	3	
BBA-P310	Minor Project	6th NTCC		3	
TOTAL					