# Program Structure And Syllabus

# Bachelor of Business Administration (BBA) (Scheme - 2020-2023)









### Sarala Birla University

Birla Knowledge City, Village - Ara, P.O. - Mahilong, P.S. - Tatisilwai, Dist - Ranchi - 835103 Jharkhand

www.sbu.ac.in

#### Sarala Birla University, Ranchi

#### **Our Vision**

To build an egalitarian global society based on national integrity, equality, social justice, secularism, freedom & fraternity, international understanding and scientific approach to the problems of the society, as enshrined in the constitution of India through various modes of teaching-learning process and supported by curricular and co-curricular activities.

#### **Our Mission**

To Develop Well-Motivated Global Leaders Who Will Be Intellectually Competent, Morally Upright, Socially Committed, Spiritually Inspired And 'स्वान्त: सुखाय' To Propagate The Philosophy Of 'वसुधैव कुटुम्बकम्'.

### Faculty of Commerce & Management

#### Vision

To become a center of excellence with global presence by producing recognized ethical leaders

#### **Mission**

To develop and sustain excellence in the area of teaching and research and to inspire and empower the students to become socially responsible entrepreneurs, academicians and worthy management professionals.

# Sarala Birla University Ranchi





### **UNDERGRADUATE DEGREE COURSE**

### **Bachelor of Business Administration**

(Based on UGC- CBCS)

Effective from 2020-23

	SARALA BIRLA UNIV	ERSITY							
	BBA [UGC - CBCS Scher	ne]							
	Structure of BBA Programme for 3 years								
S.No.	Types of Courses	Total Credits							
1	Ability-Enhancement Compulsory Course (AECC)	13							
2	Skill-Enhancement Course (SEC) 14								
3	Core Course	81							
4	Discipline Specific Elective (DSE)	16							
5	Generic Elective (GE)	12							
6	Non Teaching Credit Course	6							
	Total	142							
	Total Credits during Semester I	22							
	Total Credits during Semester II	22							
	Total Credits during Semester III	24							
	Total Credits during Semester IV	25							
	Total Credits during Semester V	24							
	Total Credits during Semester VI	25							
	Total Credits during 3 years	142							

### BBA [UGC - CBCS Scheme]

#### Marks Structure of BBA for 3 Years

S.No	Semester	Total Credits	Total Classes per week	Total Internal Assesment Marks	Total ExternalAssesment Marks	Total Marks
1	Ι	22	26	270	380	650
2	П	22	26	270	380	650
3	III	24	27	280	420	700
4	IV	25	28	280	420	700
5	V	24	23	270	380	650
6	VI	25	24	280	420	700
T	OTAL	142	154	1650	2400	4050

	SARALA BIRLA	UNI	VERSI	ΓҮ				
	BBA [UGC - C	BCS So	cheme]					
	Programme Struct	ure [Sen	nester- I]					
Course		Course	Course		Mark	s I	Exam	
Code	Course Title	Credit	Туре	IA	EA	Total	Duration Hrs	
	Theo	ory	1	-		1	1	
BBA-101	Management Principles and Organizational Behaviour	4	Core	30	70	100	3	
BBA-102	Financial Accounting	4	Core	30	70	100	3	
BBA-103	Micro Economics	4	GE	30	70	100	3	
BBA-104	Business Communications-I	3	AECC	30	70	100	3	
BBA-105	Statistics for Business Decisions	4	Core	30	70	100	3	
BBA-106	Basic Computer Applications	2	SEC	30	70	100	3	
	Lab/ Pra	actical						
BBA-107P	Basic Computer Applications Lab	1	SEC	30	20	50		
	Non Credit Man	datory Co	urse		•			
BBA-108	Personality Development Programme-I	0	Non Credit	-	-	-	-	
				210	440	650		
	Total Credits [Semester -I]			22				
	Core Course			12				
\$	Skill-Enhancement Course (SEC)			3				
Ability Er	nhancement - Compulsory Course (AECC)			3				
	Generic Elective (GE)			4				

	SARALA BII	RLA U	UNIV	<b>ERS</b>	SITY		
	BBA [UG	C - CBC	CS Sche	eme]			
	<b>Distribution of Cre</b>	dits & To	otal Clas	ses per	week		
		Semester-	Ι				
Course		Course		Course C	redits		Classes
Code	Course Title	Туре	Lecture	Tutorial	Practical	Total	per week
		Theory				-	
BBA-101	Management Principles and Organizational Behaviour	Core	3	1	0	4	4
BBA-102	Financial Accounting	Core	3	1	0	4	4
BBA-103	Micro Economics	GE	3	1	0	4	4
BBA-104	Business Communications-I	AECC	2	1	0	3	3
BBA-105	Statistics for Business Decisions	Core	3	1	0	4	4
BBA-106	Basic Computer Applications	SEC	2	0	0	2	2
		Lab/ Practic	al	1			1
BBA-107P	Basic Computer Applications Lab	SEC	0	0	1	1	2
	Non Cro	edit Mandato	ry Course		-		
BBA-108	Personality Development Programme-I	Non Credit	-	-	-	-	3
			16	5	-	22	26
	Total Credits [Semester -I]				22		
Total Lecture per week			19				
	Total Tutorial per week		5				
	Total Lab/Practical per week		2				
	Total Classes per week [Semester I]				26		

	SARALA BIR		JNIV	ERS	SIT	Y	
	BBA [UGC	C - CBC	CS Schei	me]			
	Programme St	ructure	[Semeste	er- II]			
Course Code	Course Title	Course	Course		Marks	I	Exam Duration
	Course Trice	Credit	Туре	IA	EA	Total	Hrs
	1	Theory	1 1		L	I	
BBA-109	Business Environment	4	Core	30	70	100	3
BBA-110	Human Resource Management	4	Core	30	70	100	3
BBA-111	Macro Economics	4	GE	30	70	100	3
BBA-112	Financial Management	4	Core	30	70	100	3
BBA-113	Environmental Studies-I	2	AECC	30	70	100	3
BBA-114	Business Communications-II	3	AECC	30	70	100	3
	L	ab/ Practica	1				
BBA-115P	IT Tools for Business Lab	1	SEC	30	20	50	
	Non Cred	it Mandator	y Course		•	•	
BBA-116	Personality Development Programme- II	0	Non Credit	-	-	-	-
		22		210	440	650	
To	tal Credits [Semester -II]			22	2		
Ability Enhan	cement Compulsory Course(AECC)			5			
	Core Course			12	2		
Skill-l	Enhancement Course (SEC)	1					
	Generic Elective (GE)			4			

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	BBA [U	UGC - CB	CS Sch	eme]							
	Distribution of C	Credits & T	'otal Cla	isses pei	r week						
Semester- II											
Course	Course Title	Course Type		Course C	Credits		Classes				
Code	Course Thie	Course Type	Lecture	Tutorial	Practical	Total	per week				
		Theory									
BBA-109	Business Environment	Core	3	1	0	4	4				
BBA-110	Human Resource Management	Core	3	1	0	4	4				
BBA-111	Macro Economics	GE	3	1	0	4	4				
BBA-112	Financial Management	Core	3	1	0	4	4				
BBA-113	Environmental Studies-I	AECC	2	0	0	2	2				
BBA-114	Business Communications-II	AECC	2	1	0	3	3				
		Lab/ Practi	cal								
BBA-115P	IT Tools for Business Lab	SEC	0	0	1	1	2				
	Nor	ı Credit Mandat	ory Course								
BBA-116	Personality Development Programme-II	Non Credit	-	-	-	-	3				
			16	5	1	22	26				
	Total Credits [Semester -II]				22						
	Total Lecture per week			19							
	Total Tutorial per week		5								
,	Total Lab/Practical Classes per w	eek			2						
	Total Classes per week [Semester	· II]			26						

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	SARALA BIR	LA	UNIVI	ER	SIT	Y		
	BBA [UGC	- CB	CS Schem	ne]				
	Programme Str	ucture	[Semester	- III]	l			
Course	Course Title	Course	Course Type		Marks		Exam Duration	
Code		Credit		IA	EA	Total	Hrs	
	1	Theory	1	I	r			
BBA-201	Business Law	4	GE	30	70	100	3	
BBA-202	Cost and Management Accounting	4	Core	30	70	100	3	
BBA-203	Marketing Management	4	Core	30	70	100	3	
BBA-204	Business Ethics and Corporate Governance	4	Core	30	70	100	3	
BBA-205	Management Information System	4	Core	30	70	100	3	
BBA-206	Environmental Studies - II	2	AECC	30	70	100	3	
BBA-207	Foreign Language - 1	2	SEC	30	70	100	3	
	Non Credit	t Mandato	ory Course					
BBA-208	Personality Development Programme-III	0	Non Credit	-	-	-	-	
		24		210	490	700		
,	Total Credits [Semester -III]			24	4			
	Core Course	16						
	Generic Elective (GE)	4						
Sk	ill-Enhancement Course (SEC)	2						
Ability	Enhancement Compulsory Course			2	2			

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	BBA [UC	GC - CBC	CS Sch	eme]			
	Distribution of Cre	edits & To	tal Cla	sses pei	r week		
		Semester- I	II				
Course	Course Title	Course Tures		Course	Credits		Classes per
Code	Course Thie	Course Type	Lecture	Tutorial	Practical	Total	week
		Theory	_	_			
BBA-201	Business Law	GE	3	1	0	4	4
BBA-202	Cost and Management Accounting	Core	3	1	0	4	4
BBA-203	Marketing Management	Core	3	1	0	4	4
BBA-204	Business Ethics and Corporate Governance	Core	3	1	0	4	4
BBA-205	Management Information System	Core	3	1	0	4	4
BBA-206	Environmental Studies-II	AECC	2	0	0	2	2
BBA-207	Foreign Language-I	SEC	2	0	0	2	2
	Non Ci	edit Mandator	ry Course				
BBA-208	Personality Development Programme- III	Non Credit	-	-	-	-	3
			19	5	0	24	27
	Total Credits [Semester -III]				24		
Total Lecture per week			22				
	Total Tutorial per week		5				
	Total Classes per week [Semester III]				27		

### **BBA** [UGC - CBCS Scheme]

### Programme Structure [Semester- IV]

Course		Course			Mar	ks	Exam
Code	Course Title	Credit	Course Type	IA	EA	Total	Duration Hrs
		Theory					
BBA-209	Corporate and Cyber Law	4	Core	30	70	100	3
BBA-210	Production and Operation Management	4	Core	30	70	100	3
BBA-211	Market Research	4	Core	30	70	100	3
BBA-212	Income Tax Laws and Practice	4	Core	30	70	100	3
BBA-213	Quantitative Techniques for Managers	4	Core	30	70	100	3
BBA-214	Foreign Language-II	2	SEC	30	70	100	3
BBA-215	E-Commerce	3	AECC	30	70	100	3
	Non Credit	Mandato	ory Course				
BBA-216	Personality Development Programme- IV	0	Non Credit	-	-	-	-
		25		210	490	700	
	Sumr	ner Interi	nship				
То	otal Credits [Semester -IV]			2	5		
	Core Course			2	0		
Ability E	nhancement Compulsory Course (AECC)	3					
Skill	-Enhancement Course (SEC)			,	2		

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	BBA [U	GC - CB	SCS Scl	heme]				
	Distribution of C	redits & T	<b>Cotal Cl</b>	asses pe	er week			
		Semester-	- IV					
Course	Course Title	Course		Course	C <b>redits</b>	[	Classes per	
Code	Course Hue	Туре	Lecture	Tutorial	Practical	Total	week	
		Theory						
BBA-209	Corporate and Cyber Law	Core	3	1	0	4	4	
BBA-210	Production and Operation Management	Core	3	1	0	4	4	
BBA-211	Market Research	Core	3	1	0	4	4	
BBA-212	Income Tax Laws and Practice	Core	3	1	0	4	4	
BBA-213	Quantitative Techniques for Managers	Core	3	1	0	4	4	
BBA-214	Foreign Language-II	SEC	2	0	0	2	2	
BBA-215	E-Commerce	AECC	2	1	0	3	3	
	Non (	Credit Manda	tory Cours	e		-		
BBA-216	Personality Development Programme-IV	Non Credit	-	-	-	-	3	
			19	6	0	25	28	
		Summer Inter	rnship					
	Total Credits [Semester -IV]				25			
	Total Lecture per week				22			
	Total Tutorial per week			6				
,	Total Classes per week [Semester IV	]			28			

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	BBA [UGC - CBCS Scheme]										
	Programme Structure [Semester- V]										
Course	Course Title	Course	Course Type		Mark	(5	Exam Duration				
Code	Course Thie	Credit		IA	EA	Total	Hrs				
		Theory	ý								
BBA-301	Entrepreneurship Development	3	Core	30	70	100	3				
BBA-302	Total Quality Management	4	Core	30	70	100	3				
BBA-303	Retail Management	4	Core	30	70	100	3				
See Annexure-I	Discipline Specific Electives - I	4	DSE	30	70	100	3				
See Annexure-I	Discipline Specific Electives - II	4	DSE	30	70	100	3				
	L	AB/ PRAC'	ΓICAL								
BBA-304P	Advanced Excel	2	SEC	30	20	50					
	INTE	ERNSHIP/	PROJECT								
BBA-P305	Summer Training Project Report	3	PROJECT	75	25	100					
				255	395	650					
Tot	al Credits [Semester -V]			24	ļ						
	Core Course			11							
Discip	line Specific Elective (DSE)	8									
Skill-E	Cnhancement Course (SEC)	2									
Non	Teaching Credit Course			3							

	SARALA B	IRLA	UNI	<b>VER</b>	SITY	Y				
	BBA [U	GC - CE	BCS Sc	heme]						
	Distribution of Credits & Total Classes per week									
Semester- V										
				Course (	Credits		Classes per			
Course Code	Course Title	Course Type	Lecture	Tutorial	Practical/ Project	Total	week			
		Theory	7							
BBA-301	Entrepreneurship Development	Core	2	1	0	3	3			
BBA-302	Total Quality Management	Core	3	1	0	4	4			
BBA-303	Retail Management	Core	3	1	0	4	4			
See Annexure- I	Discipline Specific Electives - 1	DSE	3	1	0	4	4			
See Annexure- I	Discipline Specific Electives - II	DSE	3	1	0	4	4			
		Lab/ Pract	ical							
BBA-304P	Advanced Excel	SEC	0	0	2	2	4			
		Internship/ P	Project			<b></b>				
BBA-P305	Summer Training Project Report	NTCC	-	-	3	3	-			
			14	5	5	24	23			
	Total Credits [Semester -V]				24					
Total Lecture per week			14							
Total Tutorial per week				5						
	Total Lab/Practical per week				4					
]	Total Classes per week [Semester V	]			23					

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	BBA [UGC - CBCS Scheme]							
	Programme Structure [Semester- VI]							
Course Code	e Course Title	Course Credit	Course Type	Marks		ks	Exam Duration	
				IA	EA	Total	Hrs	
		Theory						
BBA-306	Insurance and Risk Management	4	Core	30	70	100	3	
BBA-307	Digital Marketing	3	Core	30	70	100	3	
BBA-308	International Business Management	3	Core	30	70	100	3	
See Annexure 1	Discipline Specific Electives - III	4	DSE	30	70	100	3	
See Annexure 1	Discipline Specific Electives - IV	4	DSE	30	70	100	3	
BBA-309	Goods and Services Tax	4	SEC	30	70	100	3	
	Int	ernship/ Pı	roject					
BBA-P310	Minor Project	3	NTCC	75	25	100		
	Non Cree	dit Mandat	cory Course					
BBA-311	Values and Ethics	0	Non Credit	-	-	-	-	
				255	445	700		
Tot	Total Credits [Semester -VI] 25							
	Core Course 10							
Discipline Specific Elective (DSE) 8								
Skill-l	Skill-Enhancement Course (SEC)   4							
Non Teaching Credit Course 3								

### **BBA** [UGC - CBCS Scheme]

### **Distribution of Credits & Total Classes per week**

Semester- VI							
Course Code	Course Title	Course Type	<b>Course Credits</b>				Classes per
			Lecture	Tutorial	Practical/ Project	Total	week
		Theor	y				
BBA-306	Insurance and Risk Management	Core	3	1	0	4	4
BBA-307	Digital Marketing	Core	2	1	0	3	3
BBA-308	International Business Management	Core	2	1	0	3	3
See Annexure 1	Discipline Specific Electives - III	DSE	3	1	0	4	4
See Annexure 1	Discipline Specific Electives - IV	DSE	3	1	0	4	4
BBA-309	Goods and Services Tax	SEC	3	1	0	4	4
		Internship/ 1	Project		•		
BBA-P310	Minor Project	NTCC	0	0	3	3	0
	Non	Credit Manda	atory Cou	rse	-		
BBA-311	Values and Ethics	Non Credit	-	-	-	-	2
			16	6	3	25	24
Total Credits [Semester -VI]		25					
Total Lecture per week		18					
Total Tutorial per week		6					
Total Lab/Practical per week		0					
Total Classes per week [Semester VI]				24			

#### BBA

#### **Discipline Specific Elective (DSE) Courses**

#### **ANNEXURE-1**

Finance

5th Semester (Any two) **Course Code Course Title** Banking Concepts and Practices **BBA-F301** Investment Analysis and Portfolio Management BBA-F302 BBA-F303 Managing Personal Finance Project Appraisal **BBA-F304** 6th Semester (Any two) **BBA-F305** International Finance **BBA-F306** Strategic Corporate Finance Financial Modeling and Derivatives **BBA-F307** Financial Institutions and Market BBA-F308 Marketing 5th Semester (Any two) **BBA-M301** Integrated Marketing Communication **BBA-M302** Sales and Distribution Management **BBA-M303 Consumer Behaviour BBA-M304** Marketing of Services 6th Semester (Any two) **BBA-M305** International Marketing **BBA-M306 Rural Marketing BBA-M307** Hospitality Management Supply Chain Management **BBA-M308 Human Resource Management** 5th Semester (Any two) **BBA-H301** Training and Development **BBA-H302** Organizational Development **BBA-H303** Performance Management HR Audit **BBA-H304** 6th Semester (Any two) Management of Industrial Relations **BBA-H305 BBA-H306 Compensation Management BBA-H307** International HRM Talent and Knowledge Management **BBA-H308** 

### **BBA** [UGC - CBCS Scheme]

#### LIST OF GENERIC ELECTIVE COURSES [GE]

#### **GENERIC ELECTIVE**

Course Code	Course Title	Semester	Course Type	Course Credits
BBA-103	Micro Economics	1st	Generic Elective Course	4
BBA-111	Macro Economics	2nd	Generic Elective Course	4
BBA-201	Business Law	3rd	Generic Elective Course	4
TOTAL				

### BBA [UGC - CBCS Scheme]

#### LIST OF CORE COURSES

Course Code	Course Title	Semester	Course Type	Course Credits
BBA-101	Management Principles and Organizational Behaviour	1st	Core Course	4
BBA-102	Financial Accounting	1st	Core Course	4
BBA-105	Statistics for Business Decisions	1st	Core Course	4
BBA-109	Business Environment	2nd	Core Course	4
BBA-110	Human Resource Management	2nd	Core Course	4
BBA-112	Financial Management	2nd	Core Course	4
BBA-202	Cost and Management Accounting	3rd	Core Course	4
BBA-203	Marketing Management	3rd	Core Course	4
BBA-204	Operation Research	3rd	Core Course	4
BBA-205	Management Information System	3rd	Core Course	4
BBA-209	Corporate and Cyber Law	4th	Core Course	4
BBA-210	Production and Operation Management	4th	Core Course	4
BBA-211	Market Research	4th	Core Course	4
BBA-212	Income Tax Laws and Practice	4th	Core Course	4
BBA-213	Business Ethics and Corporate Governance	4th	Core Course	4
BBA-301	Entrepreneurship Development	5th	Core Course	3
BBA-302	Total Quality Management	5th	Core Course	4
BBA-303	Retail Management	5th	Core Course	4
BBA-306	Insurance and Risk Management	6th	Core Course	4
BBA-307	Digital Marketing	6th	Core Course	3
BBA-308	International Business Management	6th	Core Course	3
		·		81

SARALA BIRLA UNIVERSITY								
	BBA [UGC - CBCS Scheme]							
	LIST OF SKILL ENHANC	EMENT CO	URSES [SEC]					
Course Code	Course Title	Semester	<b>Course Type</b>	Course Credits				
BBA-106	Basic Computer Applications	1st	SEC	2				
BBA-107P	Basic Computer Applications Lab	1st	SEC	1				
BBA-115	IT Tools for Business Lab	2nd	SEC	1				
BBA-207	Foreign Language-I	3rd	SEC	2				
BBA-214	Foreign Language-II	4th	SEC	2				
BBA-304P	Advanced Excel	5th	SEC	2				
BBA-309	Goods and Services Tax	6th	SEC	4				
				14				

### **BBA** [UGC - CBCS Scheme]

#### ABILITY ENHANCEMENT COMPULSORY COURSE (AECC)

Course Code	<b>Course Title</b>	Semester	Course Type	Course Credits
BBA-104	Business Communications-I	lst	AECC	3
BBA-113	Environmental Studies-I	2nd	AECC	2
BBA-114	Business Communications-II	2nd	AECC	3
BBA-206	Environmental Studies-II	3rd	AECC	2
BBA-215	E Commerce	4th	AECC	3
	13			

## BBA [UGC - CBCS Scheme]

Non Teaching Credit Course						
Course Code	Course Title	Semester	Course Type	Course Credits		
BBA-P305	Summer Training Project Report	5th	NTCC	3		
BBA-P310	Minor Project	6th	NTCC	3		
TOTAL						