Program Structure And Syllabus

Bachelor of Business Administration (BBA) (Scheme - 2020-2023)









Sarala Birla University

Birla Knowledge City, Village - Ara, P.O. - Mahilong, P.S. - Tatisilwai, Dist - Ranchi - 835103 Jharkhand

www.sbu.ac.in

Sarala Birla University, Ranchi

Our Vision

To build an egalitarian global society based on national integrity, equality, social justice, secularism, freedom & fraternity, international understanding and scientific approach to the problems of the society, as enshrined in the constitution of India through various modes of teaching-learning process and supported by curricular and co-curricular activities.

Our Mission

To Develop Well-Motivated Global Leaders Who Will Be Intellectually Competent, Morally Upright, Socially Committed, Spiritually Inspired And 'स्वान्त: सुखाय' To Propagate The Philosophy Of 'वसुधैव कुटुम्बकम्'.

Faculty of Commerce & Management

Vision

To become a center of excellence with global presence by producing recognized ethical leaders

Mission

To develop and sustain excellence in the area of teaching and research and to inspire and empower the students to become socially responsible entrepreneurs, academicians and worthy management professionals.

Sarala Birla University Ranchi





UNDERGRADUATE DEGREE COURSE

Bachelor of Business Administration

(Based on UGC- CBCS)

Effective from 2020-23

	SARALA BIRLA UNIV	ERSITY							
	BBA [UGC - CBCS Scher	ne]							
	Structure of BBA Programme for 3 years								
S.No.	Types of Courses	Total Credits							
1	Ability-Enhancement Compulsory Course (AECC)	13							
2	Skill-Enhancement Course (SEC) 14								
3	Core Course	81							
4	Discipline Specific Elective (DSE)	16							
5	Generic Elective (GE)	12							
6	Non Teaching Credit Course	6							
	Total	142							
	Total Credits during Semester I	22							
	Total Credits during Semester II	22							
	Total Credits during Semester III	24							
	Total Credits during Semester IV	25							
	Total Credits during Semester V	24							
	Total Credits during Semester VI	25							
	Total Credits during 3 years	142							

BBA [UGC - CBCS Scheme]

Marks Structure of BBA for 3 Years

S.No	Semester	Total Credits	Total Classes per week	Total Internal Assesment Marks	Total ExternalAssesment Marks	Total Marks
1	Ι	22	26	270	380	650
2	П	22	26	270	380	650
3	III	24	27	280	420	700
4	IV	25	28	280	420	700
5	V	24	23	270	380	650
6	VI	25	24	280	420	700
T	OTAL	142	154	1650	2400	4050

	SARALA BIRLA	UNI	VERSI	ΓҮ				
	BBA [UGC - C	BCS So	cheme]					
	Programme Struct	ure [Sen	nester- I]					
Course		Course	Course		Mark	s I	Exam	
Code	Course Title	Credit	Туре	IA	EA	Total	Duration Hrs	
	Theo	ory	1	-		1	1	
BBA-101	Management Principles and Organizational Behaviour	4	Core	30	70	100	3	
BBA-102	Financial Accounting	4	Core	30	70	100	3	
BBA-103	Micro Economics	4	GE	30	70	100	3	
BBA-104	Business Communications-I	3	AECC	30	70	100	3	
BBA-105	Statistics for Business Decisions	4	Core	30	70	100	3	
BBA-106	Basic Computer Applications	2	SEC	30	70	100	3	
	Lab/ Pra	actical						
BBA-107P	Basic Computer Applications Lab	1	SEC	30	20	50		
	Non Credit Man	datory Co	urse		•			
BBA-108	Personality Development Programme-I	0	Non Credit	-	-	-	-	
				210	440	650		
	Total Credits [Semester -I]			22				
	Core Course			12				
\$	Skill-Enhancement Course (SEC)			3				
Ability Er	nhancement - Compulsory Course (AECC)			3				
	Generic Elective (GE)			4				

	SARALA BII	RLA U	UNIV	ERS	SITY		
	BBA [UG	C - CBC	CS Sche	eme]			
	Distribution of Cre	dits & To	otal Clas	ses per	week		
		Semester-	Ι				
Course		Course		Course C	redits		Classes
Code	Course Title	Туре	Lecture	Tutorial	Practical	Total	per week
		Theory				-	
BBA-101	Management Principles and Organizational Behaviour	Core	3	1	0	4	4
BBA-102	Financial Accounting	Core	3	1	0	4	4
BBA-103	Micro Economics	GE	3	1	0	4	4
BBA-104	Business Communications-I	AECC	2	1	0	3	3
BBA-105	Statistics for Business Decisions	Core	3	1	0	4	4
BBA-106	Basic Computer Applications	SEC	2	0	0	2	2
		Lab/ Practic	al	1			1
BBA-107P	Basic Computer Applications Lab	SEC	0	0	1	1	2
	Non Cro	edit Mandato	ry Course		-		
BBA-108	Personality Development Programme-I	Non Credit	-	-	-	-	3
			16	5	-	22	26
	Total Credits [Semester -I]				22		
Total Lecture per week			19				
	Total Tutorial per week		5				
	Total Lab/Practical per week		2				
	Total Classes per week [Semester I]				26		

	SARALA BIR		JNIV	ERS	SIT	Y	
	BBA [UGC	C - CBC	CS Schei	me]			
	Programme St	ructure	[Semeste	er- II]			
Course Code	Course Title	Course	Course		Marks	I	Exam Duration
	Course Trice	Credit	Туре	IA	EA	Total	Hrs
	1	Theory	1 1		L	I	
BBA-109	Business Environment	4	Core	30	70	100	3
BBA-110	Human Resource Management	4	Core	30	70	100	3
BBA-111	Macro Economics	4	GE	30	70	100	3
BBA-112	Financial Management	4	Core	30	70	100	3
BBA-113	Environmental Studies-I	2	AECC	30	70	100	3
BBA-114	Business Communications-II	3	AECC	30	70	100	3
	L	ab/ Practica	1				
BBA-115P	IT Tools for Business Lab	1	SEC	30	20	50	
	Non Cred	it Mandator	y Course		•	•	
BBA-116	Personality Development Programme- II	0	Non Credit	-	-	-	-
		22		210	440	650	
To	tal Credits [Semester -II]			22	2		
Ability Enhan	cement Compulsory Course(AECC)			5			
	Core Course			12	2		
Skill-l	Enhancement Course (SEC)	1					
	Generic Elective (GE)			4			

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	BBA [U	UGC - CB	CS Sch	eme]							
	Distribution of C	Credits & T	'otal Cla	isses pei	r week						
Semester- II											
Course	Course Title	Course Type		Course C	Credits		Classes				
Code	Course Thie	Course Type	Lecture	Tutorial	Practical	Total	per week				
		Theory									
BBA-109	Business Environment	Core	3	1	0	4	4				
BBA-110	Human Resource Management	Core	3	1	0	4	4				
BBA-111	Macro Economics	GE	3	1	0	4	4				
BBA-112	Financial Management	Core	3	1	0	4	4				
BBA-113	Environmental Studies-I	AECC	2	0	0	2	2				
BBA-114	Business Communications-II	AECC	2	1	0	3	3				
		Lab/ Practi	cal								
BBA-115P	IT Tools for Business Lab	SEC	0	0	1	1	2				
	Nor	ı Credit Mandat	ory Course								
BBA-116	Personality Development Programme-II	Non Credit	-	-	-	-	3				
			16	5	1	22	26				
	Total Credits [Semester -II]				22						
	Total Lecture per week			19							
	Total Tutorial per week		5								
,	Total Lab/Practical Classes per w	eek			2						
	Total Classes per week [Semester	· II]			26						

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	SARALA BIR	LA	UNIVI	ER	SIT	Y		
	BBA [UGC	- CB	CS Schem	ne]				
	Programme Str	ucture	[Semester	- III]	l			
Course	Course Title	Course	Course Type		Marks		Exam Duration	
Code		Credit		IA	EA	Total	Hrs	
	1	Theory	1	I	r			
BBA-201	Business Law	4	GE	30	70	100	3	
BBA-202	Cost and Management Accounting	4	Core	30	70	100	3	
BBA-203	Marketing Management	4	Core	30	70	100	3	
BBA-204	Business Ethics and Corporate Governance	4	Core	30	70	100	3	
BBA-205	Management Information System	4	Core	30	70	100	3	
BBA-206	Environmental Studies - II	2	AECC	30	70	100	3	
BBA-207	Foreign Language - 1	2	SEC	30	70	100	3	
	Non Credit	t Mandato	ory Course					
BBA-208	Personality Development Programme-III	0	Non Credit	-	-	-	-	
		24		210	490	700		
,	Total Credits [Semester -III]			24	4			
	Core Course	16						
	Generic Elective (GE)	4						
Sk	ill-Enhancement Course (SEC)	2						
Ability	Enhancement Compulsory Course			2	2			

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	BBA [UC	GC - CBC	CS Sch	eme]			
	Distribution of Cre	edits & To	tal Cla	sses pei	r week		
		Semester- I	II				
Course	Course Title	Course Tures		Course	Credits		Classes per
Code	Course Thie	Course Type	Lecture	Tutorial	Practical	Total	week
		Theory	_	_			
BBA-201	Business Law	GE	3	1	0	4	4
BBA-202	Cost and Management Accounting	Core	3	1	0	4	4
BBA-203	Marketing Management	Core	3	1	0	4	4
BBA-204	Business Ethics and Corporate Governance	Core	3	1	0	4	4
BBA-205	Management Information System	Core	3	1	0	4	4
BBA-206	Environmental Studies-II	AECC	2	0	0	2	2
BBA-207	Foreign Language-I	SEC	2	0	0	2	2
	Non Ci	edit Mandator	ry Course				
BBA-208	Personality Development Programme- III	Non Credit	-	-	-	-	3
			19	5	0	24	27
	Total Credits [Semester -III]				24		
Total Lecture per week			22				
	Total Tutorial per week		5				
	Total Classes per week [Semester III]				27		

BBA [UGC - CBCS Scheme]

Programme Structure [Semester- IV]

Course		Course			Mar	ks	Exam
Code	Course Title	Credit	Course Type	IA	EA	Total	Duration Hrs
		Theory					
BBA-209	Corporate and Cyber Law	4	Core	30	70	100	3
BBA-210	Production and Operation Management	4	Core	30	70	100	3
BBA-211	Market Research	4	Core	30	70	100	3
BBA-212	Income Tax Laws and Practice	4	Core	30	70	100	3
BBA-213	Quantitative Techniques for Managers	4	Core	30	70	100	3
BBA-214	Foreign Language-II	2	SEC	30	70	100	3
BBA-215	E-Commerce	3	AECC	30	70	100	3
	Non Credit	Mandato	ory Course				
BBA-216	Personality Development Programme- IV	0	Non Credit	-	-	-	-
		25		210	490	700	
	Sumr	ner Interi	nship				
То	otal Credits [Semester -IV]			2	5		
	Core Course			2	0		
Ability E	nhancement Compulsory Course (AECC)	3					
Skill	-Enhancement Course (SEC)			,	2		

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	BBA [U	GC - CB	SCS Scl	heme]				
	Distribution of C	redits & T	Cotal Cl	asses pe	er week			
		Semester-	- IV					
Course	Course Title	Course		Course	C redits	[Classes per	
Code	Course Hue	Туре	Lecture	Tutorial	Practical	Total	week	
		Theory						
BBA-209	Corporate and Cyber Law	Core	3	1	0	4	4	
BBA-210	Production and Operation Management	Core	3	1	0	4	4	
BBA-211	Market Research	Core	3	1	0	4	4	
BBA-212	Income Tax Laws and Practice	Core	3	1	0	4	4	
BBA-213	Quantitative Techniques for Managers	Core	3	1	0	4	4	
BBA-214	Foreign Language-II	SEC	2	0	0	2	2	
BBA-215	E-Commerce	AECC	2	1	0	3	3	
	Non (Credit Manda	tory Cours	e		-		
BBA-216	Personality Development Programme-IV	Non Credit	-	-	-	-	3	
			19	6	0	25	28	
		Summer Inter	rnship					
	Total Credits [Semester -IV]				25			
	Total Lecture per week				22			
	Total Tutorial per week			6				
,	Total Classes per week [Semester IV]			28			

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	BBA [UGC - CBCS Scheme]										
	Programme Structure [Semester- V]										
Course	Course Title	Course	Course Type		Mark	(5	Exam Duration				
Code	Course Thie	Credit		IA	EA	Total	Hrs				
		Theory	ý								
BBA-301	Entrepreneurship Development	3	Core	30	70	100	3				
BBA-302	Total Quality Management	4	Core	30	70	100	3				
BBA-303	Retail Management	4	Core	30	70	100	3				
See Annexure-I	Discipline Specific Electives - I	4	DSE	30	70	100	3				
See Annexure-I	Discipline Specific Electives - II	4	DSE	30	70	100	3				
	L	AB/ PRAC'	ΓICAL								
BBA-304P	Advanced Excel	2	SEC	30	20	50					
	INTE	ERNSHIP/	PROJECT								
BBA-P305	Summer Training Project Report	3	PROJECT	75	25	100					
				255	395	650					
Tot	al Credits [Semester -V]			24	ļ						
	Core Course			11							
Discip	line Specific Elective (DSE)	8									
Skill-E	Cnhancement Course (SEC)	2									
Non	Teaching Credit Course			3							

	SARALA B	IRLA	UNI	VER	SITY	Y				
	BBA [U	GC - CE	BCS Sc	heme]						
	Distribution of Credits & Total Classes per week									
Semester- V										
				Course (Credits		Classes per			
Course Code	Course Title	Course Type	Lecture	Tutorial	Practical/ Project	Total	week			
		Theory	7							
BBA-301	Entrepreneurship Development	Core	2	1	0	3	3			
BBA-302	Total Quality Management	Core	3	1	0	4	4			
BBA-303	Retail Management	Core	3	1	0	4	4			
See Annexure- I	Discipline Specific Electives - 1	DSE	3	1	0	4	4			
See Annexure- I	Discipline Specific Electives - II	DSE	3	1	0	4	4			
		Lab/ Pract	ical							
BBA-304P	Advanced Excel	SEC	0	0	2	2	4			
		Internship/ P	Project							
BBA-P305	Summer Training Project Report	NTCC	-	-	3	3	-			
			14	5	5	24	23			
	Total Credits [Semester -V]				24					
Total Lecture per week			14							
Total Tutorial per week				5						
	Total Lab/Practical per week				4					
]	Total Classes per week [Semester V]			23					

SARALA BIRLA UNIVERSITY								
	BBA [UGC - CBCS Scheme]							
	Programme Structure [Semester- VI]							
Course Code	e Course Title	Course Credit	Course Type	Marks		ks	Exam Duration	
				IA	EA	Total	Hrs	
		Theory						
BBA-306	Insurance and Risk Management	4	Core	30	70	100	3	
BBA-307	Digital Marketing	3	Core	30	70	100	3	
BBA-308	International Business Management	3	Core	30	70	100	3	
See Annexure 1	Discipline Specific Electives - III	4	DSE	30	70	100	3	
See Annexure 1	Discipline Specific Electives - IV	4	DSE	30	70	100	3	
BBA-309	Goods and Services Tax	4	SEC	30	70	100	3	
	Int	ernship/ Pı	roject					
BBA-P310	Minor Project	3	NTCC	75	25	100		
	Non Cree	dit Mandat	cory Course					
BBA-311	Values and Ethics	0	Non Credit	-	-	-	-	
				255	445	700		
Tot	Total Credits [Semester -VI] 25							
	Core Course 10							
Discipline Specific Elective (DSE) 8								
Skill-l	Skill-Enhancement Course (SEC) 4							
Non Teaching Credit Course 3								

BBA [UGC - CBCS Scheme]

Distribution of Credits & Total Classes per week

Semester- VI							
Course Code	Course Title	Course Type	Course Credits				Classes per
			Lecture	Tutorial	Practical/ Project	Total	week
		Theor	y				
BBA-306	Insurance and Risk Management	Core	3	1	0	4	4
BBA-307	Digital Marketing	Core	2	1	0	3	3
BBA-308	International Business Management	Core	2	1	0	3	3
See Annexure 1	Discipline Specific Electives - III	DSE	3	1	0	4	4
See Annexure 1	Discipline Specific Electives - IV	DSE	3	1	0	4	4
BBA-309	Goods and Services Tax	SEC	3	1	0	4	4
		Internship/ 1	Project		•		
BBA-P310	Minor Project	NTCC	0	0	3	3	0
	Non	Credit Manda	atory Cou	rse	-		
BBA-311	Values and Ethics	Non Credit	-	-	-	-	2
			16	6	3	25	24
Total Credits [Semester -VI]		25					
Total Lecture per week		18					
Total Tutorial per week		6					
Total Lab/Practical per week		0					
Total Classes per week [Semester VI]				24			

BBA

Discipline Specific Elective (DSE) Courses

ANNEXURE-1

Finance

5th Semester (Any two) **Course Code Course Title** Banking Concepts and Practices **BBA-F301** Investment Analysis and Portfolio Management BBA-F302 BBA-F303 Managing Personal Finance Project Appraisal **BBA-F304** 6th Semester (Any two) **BBA-F305** International Finance **BBA-F306** Strategic Corporate Finance Financial Modeling and Derivatives **BBA-F307** Financial Institutions and Market BBA-F308 Marketing 5th Semester (Any two) **BBA-M301** Integrated Marketing Communication **BBA-M302** Sales and Distribution Management **BBA-M303 Consumer Behaviour BBA-M304** Marketing of Services 6th Semester (Any two) **BBA-M305** International Marketing **BBA-M306 Rural Marketing BBA-M307** Hospitality Management Supply Chain Management **BBA-M308 Human Resource Management** 5th Semester (Any two) **BBA-H301** Training and Development **BBA-H302** Organizational Development **BBA-H303** Performance Management HR Audit **BBA-H304** 6th Semester (Any two) Management of Industrial Relations **BBA-H305 BBA-H306 Compensation Management BBA-H307** International HRM Talent and Knowledge Management **BBA-H308**

BBA [UGC - CBCS Scheme]

LIST OF GENERIC ELECTIVE COURSES [GE]

GENERIC ELECTIVE

Course Code	Course Title	Semester	Course Type	Course Credits
BBA-103	Micro Economics	1st	Generic Elective Course	4
BBA-111	Macro Economics	2nd	Generic Elective Course	4
BBA-201	Business Law	3rd	Generic Elective Course	4
TOTAL				

BBA [UGC - CBCS Scheme]

LIST OF CORE COURSES

Course Code	Course Title	Semester	Course Type	Course Credits
BBA-101	Management Principles and Organizational Behaviour	1st	Core Course	4
BBA-102	Financial Accounting	1st	Core Course	4
BBA-105	Statistics for Business Decisions	1st	Core Course	4
BBA-109	Business Environment	2nd	Core Course	4
BBA-110	Human Resource Management	2nd	Core Course	4
BBA-112	Financial Management	2nd	Core Course	4
BBA-202	Cost and Management Accounting	3rd	Core Course	4
BBA-203	Marketing Management	3rd	Core Course	4
BBA-204	Operation Research	3rd	Core Course	4
BBA-205	Management Information System	3rd	Core Course	4
BBA-209	Corporate and Cyber Law	4th	Core Course	4
BBA-210	Production and Operation Management	4th	Core Course	4
BBA-211	Market Research	4th	Core Course	4
BBA-212	Income Tax Laws and Practice	4th	Core Course	4
BBA-213	Business Ethics and Corporate Governance	4th	Core Course	4
BBA-301	Entrepreneurship Development	5th	Core Course	3
BBA-302	Total Quality Management	5th	Core Course	4
BBA-303	Retail Management	5th	Core Course	4
BBA-306	Insurance and Risk Management	6th	Core Course	4
BBA-307	Digital Marketing	6th	Core Course	3
BBA-308	International Business Management	6th	Core Course	3
		·		81

SARALA BIRLA UNIVERSITY								
	BBA [UGC - CBCS Scheme]							
	LIST OF SKILL ENHANC	EMENT CO	URSES [SEC]					
Course Code	Course Title	Semester	Course Type	Course Credits				
BBA-106	Basic Computer Applications	1st	SEC	2				
BBA-107P	Basic Computer Applications Lab	1st	SEC	1				
BBA-115	IT Tools for Business Lab	2nd	SEC	1				
BBA-207	Foreign Language-I	3rd	SEC	2				
BBA-214	Foreign Language-II	4th	SEC	2				
BBA-304P	Advanced Excel	5th	SEC	2				
BBA-309	Goods and Services Tax	6th	SEC	4				
				14				

BBA [UGC - CBCS Scheme]

ABILITY ENHANCEMENT COMPULSORY COURSE (AECC)

Course Code	Course Title	Semester	Course Type	Course Credits
BBA-104	Business Communications-I	lst	AECC	3
BBA-113	Environmental Studies-I	2nd	AECC	2
BBA-114	Business Communications-II	2nd	AECC	3
BBA-206	Environmental Studies-II	3rd	AECC	2
BBA-215	E Commerce	4th	AECC	3
	13			

BBA [UGC - CBCS Scheme]

Non Teaching Credit Course						
Course Code	Course Title	Semester	Course Type	Course Credits		
BBA-P305	Summer Training Project Report	5th	NTCC	3		
BBA-P310	Minor Project	6th	NTCC	3		
TOTAL						